



zwick+associates

Sourcing Critical Talent Today.



Zwick and Associates is a search firm specializing in recruitment in the following areas: accounting, finance, Information Technology (IT), administrative, sales and marketing. We specialize in direct hire and temporary placement as well as execute searches nationwide. Our recruiters have a strong track record of sourcing passive talent, the talented candidate you are looking for who is not seeking a new position.

Through our proven recruiting strategies and dedication to your search, we are able to fill niche positions in a variety of industries. We are able to reach talent, present your opportunity, and deliver quality candidates.

Our experienced recruiters have strong track records for filling niche positions which require a variety of sourcing techniques.

The sourcing techniques we use include a variety of proven strategies which ultimately offer the best opportunity to the best candidate you are seeking.

We provide cost effective and time-sensitive solutions. Zwick and Associates tailors our search to fit your needs.

Tax Services

Specialized Nationwide Tax Search

Our seasoned recruiters specialize in sourcing specific talent for a variety of tax disciplines. Our specialties include:

State and Local – SALT

- Sales and Use Tax
- Income and Franchise Tax
- Property Tax

International Tax

- International Income Tax
- Transfer Pricing

Federal Tax

Credits and Incentives

Tax Compliance

VAT Tax

Tax Technology

In addition, our recruiters handle tax positions at all levels including:

Public Accounting

- Consultant/Senior Consultant
- Manager/Senior Manager
- Tax Director
- Tax Partner

Industry

- Tax Accountant/Senior Tax Accountant
- Tax Manager/Senior Tax Manager
- Tax Director
- VP of Tax



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