



# zwick+associates

Sourcing Critical Talent Today.



**Z**wick + Associates is a search firm specializing in recruitment in the following areas: accounting, finance, Information Technology (IT), sales and marketing. We specialize in direct hire and contract services as well as execute searches nationwide. Our recruiters have a strong track record of sourcing passive talent, the qualified candidate you are looking for who is not seeking a new opportunity.

Through our proven recruiting strategies and dedication to your search, we are able to fill niche positions in a variety of industries. We are able to reach talent, present your opportunity and deliver quality candidates. As part of this process, we partner with our client in promoting the corporate environment, career growth opportunities and benefits.

Our experienced recruiters have strong track records for filling niche positions which require a variety of sourcing techniques. We implement a variety of proven recruiting strategies and present the best opportunity to the quality candidate you are seeking.

We provide cost effective and time-sensitive solutions. At Zwick + Associates, we tailor our search to fit your needs.

## Services

### Accounting & Finance

- Chief Financial Officer
- Controller
- Accounting Manager
- Payroll Professional
- Sr. Staff Accountant/Staff Accountant
- Senior Financial Analyst/ Financial Analyst
- Accounts Payable/ Accounts Receivable

### Tax & Audit

- VP of Tax/Tax Partner
- Tax Director
- Tax Manager/Senior Tax Manager
- Tax Accountant/Senior Tax Accountant
- VP of Internal Audit/Audit Partner
- Audit Director
- Audit Manager/ Sr. Audit Manager
- Auditor/ Sr. Auditor

### Information Technology

- Software Developer/Architect
- Network Architect/Security Architect
- Network Engineer/Administrator
- Systems Analyst
- Database Architect
- Help Desk/Tech Support



zwick+associates

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