



zwick+associates

Sourcing Critical Talent Today.



Zwick and Associates is a search firm specializing in recruitment in the following areas: accounting, finance, Information Technology (IT), administrative, sales and marketing. We specialize in direct hire and temporary placement as well as execute searches nationwide. Our recruiters have a strong track record of sourcing passive talent, the talented candidate you are looking for who is not seeking a new position.

Through our proven recruiting strategies and dedication to your search, we are able to fill niche positions in a variety of industries. We are able to reach talent, present your opportunity, and deliver quality candidates.

Our experienced recruiters have strong track records for filling niche positions which require a variety of sourcing techniques.

The sourcing techniques we use include a variety of proven strategies which ultimately offer the best opportunity to the best candidate you are seeking.

We provide cost effective and time-sensitive solutions. Zwick and Associates tailors our search to fit your needs.

Services

Accounting & Finance

- Chief Financial Officer
- Controller
- Accounting Manager
- Payroll Professional
- Sr. Staff Accountant/Staff Accountant
- Senior Financial Analyst/ Financial Analyst
- Accounts Payable/ Accounts Receivable

Tax & Audit

- VP of Tax/Tax Partner
- Tax Director
- Tax Manager/Senior Tax Manager
- Tax Accountant/Senior Tax Accountant
- VP of Internal Audit/Audit Partner
- Audit Director
- Audit Manager/ Sr. Audit Manager
- Auditor/ Sr. Auditor

Information Technology

- Software Developer/Architect
- Network Architect/Security Architect
- Network Engineer/Administrator
- Systems Analyst
- Database Architect
- Help Desk/Tech Support

Administrative/Customer Service

- Executive/ Administrative Assistant
- Office Manager
- Receptionist
- Customer Service Representative
- Call Center Representative



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