



zwick+associates

Sourcing Critical Talent Today.



Zwick and Associates is a search firm specializing in recruitment in the following areas: accounting, finance, Information Technology (IT), administrative, sales and marketing. We specialize in direct hire and temporary placement as well as execute searches nationwide. Our recruiters have a strong track record of sourcing passive talent, the talented candidate you are looking for who is not seeking a new position.

Through our proven recruiting strategies and dedication to your search, we are able to fill niche positions in a variety of industries. We are able to reach talent, present your opportunity, and deliver quality candidates.

Our experienced recruiters have strong track records for filling niche positions which require a variety of sourcing techniques.

The sourcing techniques we use include a variety of proven strategies which ultimately offer the best opportunity to the best candidate you are seeking.

We provide cost effective and time-sensitive solutions. Zwick and Associates tailors our search to fit your needs.

Oil & Gas Energy

Our seasoned recruiters specialize in sourcing specific talent for a variety of positions within the oil and gas and energy industries. Our specialties include:

Accounting

- Property Accountant
- Joint Venture Accountant
- Revenue Accountant
- Joint Interest Billing
- Accountant/Senior Accountant

Finance

- Financial Analyst

Land Administration

- Division Order Analyst
- Landman
- Lease Analyst

Exploration

- Geologist

Oil and Gas Marketing

- Gas Marketing Representative
- Administrator

Information Technology

- Software Developer/Architect
- Network Architect/Security Architect
- Network Engineer/Administrator
- Systems Analyst
- Database Architect
- Help Desk/Tech Support

Engineering

- Production Engineer
- Facility Engineer
- Reservoir Engineer
- Drilling Engineer
- Completion Engineer



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