



# zwick+associates

Sourcing Critical Talent Today.



**A**t Zwick & Associates, we handle specialized technical recruiting for the manufacturing industry. While we do not place candidates in any type of manufacturing assembly line or labor related position, we do handle recruiting for other types of positions within the manufacturing industry. In addition, we place candidates in specialized engineering positions throughout a number of industries.

Through our proven recruiting strategies and dedication to your search, we are able to fill niche positions in a variety of industries. We are able to reach talent, present your opportunity, and deliver quality candidates.

Our experienced recruiters have strong track records for filling niche positions which require a variety of sourcing techniques.

The sourcing techniques we use include a variety of proven strategies which ultimately offer the best opportunity to the best candidate you are seeking.

We provide cost effective and time-sensitive solutions. Zwick and Associates tailors our search to fit your needs.

## Manufacturing & Engineering

### Manufacturing

- VP of Operations/VP of Manufacturing
- Director of Operations/Director of Manufacturing
- Procurement/ Supply Chain
- Quality Manager/Quality Supplier Manager
- LEAN
- Plant Manager

### Engineering

- Electrical Engineer
- Chemical Engineer
- Industrial Engineer
- Mechanical Engineer
- Petroleum Engineer
- Product Design Engineer
- Engineering Manager
- Director of Engineering
- VP of Engineering



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2800 NW 36th, Suite 205  
Oklahoma City, OK 73112

Phone: 405.945.8302

[zwickandassociates.com](http://zwickandassociates.com)